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Website: [www.winchesterva.gov](http://www.winchesterva.gov)

TO: All Fire and Rescue Personnel  
FROM: Scott Kensinger, Deputy Chief  
RE: Probationary EMT/Firefighter Announcement  
DATE: March 18, 2014

## INFORMATIONAL BULLETIN IB-14018

The Department is pleased to announce that the application period is now open for Probationary EMT/Firefighter until April 18, 2014. A practice Physical Ability Test session will be held on April 30, 2014 and the written test / physical ability test will be held on May 30, 2014. Please post this in the stations and encourage all potential candidates to read the advertisement carefully. More information concerning the details of the process can be found at: <http://www.winchesterva.gov/fire-and-rescue/employment-opportunities>



**Winchester**  
fire and rescue  
department Virginia

### Probationary EMT/FIREFIGHTER

The City of Winchester is accepting applications for Probationary EMT/Firefighter and will be administering a process to establish an eligibility list.

**To Qualify, applicants must:**

- Have a valid driver's license
- Have a high school diploma or equivalent
- Have Valid EMT Certification
- Have Firefighter I (NFPA 1001)
- Have Hazmat Awareness (NFPA 472)

Applicants meeting the qualifications above will receive notification with further instructions about the testing process. Salary Range: ~~\$36,630.40-~~ **\$57,012.80/yr**, plus benefits package. Employees new to the Virginia Retirement System must contribute 5% of their annual salary.

**Additional ALS Incentive:** Offered for existing VA EMT/NREMT - Intermediate (\$6,000) or VA EMT/NREMT - Paramedic (\$7,000). In addition must have current certification in ACLS and ITLS to receive this incentive. Upon hire, 50% will be added to the annual salary once Virginia reciprocity has been obtained (if applicable), and the remaining 50% will be added after being cleared operationally (minimum 6 months).

**Apply online at:** [www.winchesterva.gov](http://www.winchesterva.gov). Electronic copies of certifications must be uploaded and attached when making online application or no further consideration will be made. A Physical Ability Test practice day will be held on April 30, 2014. The Written/Physical Ability Test will be held on May 30, 2014. We are an Equal Opportunity-Affirmative Action employer.

**On-line applications accepted until April 18, 2014**

*"To develop and deploy a coordinated service delivery system through which the community is provided public safety services in a professional and cost effective manner."*